

ORIGINAL

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

SEC Mail Processing Section

FORM 11-K

JUN 29 2009

Washington, DC 120

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ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2008

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to ____

Commission file number: 000-52839

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

North Penn Bank Employees' Savings and Profit Sharing Plan and Trust

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

North Penn Bancorp, Inc. 216 Adams Avenue Scranton, PA 18503

REQUIRED INFORMATION

- 1. Not applicable.
- 2. Not applicable.
- 3. Not applicable.
- 4. The North Penn Bank Employees' Savings and Profit Sharing Plan and Trust (the "Plan"), is subject to the requirements of the Employee Retirement Income Security Act of 1974 ("ERISA"). Pursuant to Section 103(c) of ERISA and the regulations thereunder, the Plan is not required to file audited financial statements because the Plan has fewer than 100 participants. Attached hereto as Appendix I is a copy of the Plan's Summary Annual Report and Schedule I to the Form 5500.

APPENDIX I FORM 5500 SCHEDULE I AND SUMMARY ANNUAL REPORT

SUMMARY ANNUAL REPORT FOR NORTH PENN BANK EMPLOYEES' SAVINGS & PROFIT SHARING PLAN

This is a summary of the annual report for the NORTH PENN BANK EMPLOYEES' SAVINGS & PROFIT SHARING PLAN, EIN 24-0716410, Plan No. 003, for period January 1, 2008 through December 31, 2008. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

Benefits under the plan are provided through a trust fund. Plan expenses were \$16,050. These expenses included \$13,544 in benefits paid to participants and beneficiaries and \$2,506 in other expenses. A total of 41 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$353,317 as of December 31, 2008, compared to \$292,825 as of January 1, 2008. During the plan year the plan experienced an increase in its net assets of \$60,492. This increase includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$(4,266) including employer contributions of \$24,955, employee contributions of \$52,984, and earnings from investments of \$(96,907).

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- 1. financial information; and
- 2. information regarding any common or collective trusts, pooled separate accounts, master trusts or 103-12 investment entities in which the plan participates.

To obtain a copy of the full annual report, or any part thereof, write or call NORTH PENN BANK, 216 ADAMS AVENUE, SCRANTON, PA 18503, (570) 344-1820.

The plan has met the requirements to waive the annual examination and report of an independent qualified public accountant. As of the end of the plan year, the following regulated financial institution(s) held or issued plan assets that qualified under the waiver: The Bank of New York / Mellon \$333,863. You have the right, upon request of the Plan Administrator and without charge, to examine or receive copies of statements from the regulated financial institutions describing the qualifying plan assets. If you are unable to examine or obtain these documents, contact a EBSA Regional Office for assistance. Information about contacting EBSA regional offices can be found on the Internet at http://www.dol.gov/ebsa.

You also have the legally protected right to examine the annual report at the main office of the plan (NORTH PENN BANK, 216 ADAMS AVENUE, SCRANTON, PA 18503) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

SCHEDULE I (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

For calendar year 2008 or fiscal plan year beginning

Financial Information -- Small Plan

This schedule is required to be filed under Section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ File as an attachment to Form 5500.

and ending

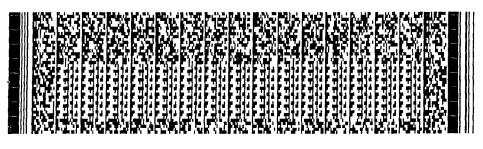
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OMB No. 1210-0110

2008

This Form is Open to Public Inspection.

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NORTH PENN BANK EMPLOYEES' SAVINGS & PROFIT SHARING							nber 🕨		003
C Plan sponsor's name as shown on line 2a of Form 5500							er Identific	ation Number	
ИО	RTH PENN BANK			L				24-07	16410
	plete Schedule I if the plan covered fewer than 100 participants as of the filing as a small plan under the 80-120 participant rule (see instructions). O								you
	Small Plan Financial Information								
Rep valu pay	ort below the current value of assets and liabilities, income, expenses, trane of plan assets held in more than one trust. Do not enter the value of the a specific dollar benefit at a future date. Include all income and expenses payments/receipts to/from insurance carriers. Round off amounts to the	portion of the pla	of an insurance co an including any tr	ntrac	t tha	t gua	rantees du	ring this plan	year to
1	Plan Assets and Liabilities:		(a) Beginnir	(a) Beginning of Year			(b) End of Year		
а	Total plan assets	1a		292825			353317		
b	Total plan liabilities	1b							
C	Net plan assets (subtract line 1b from line 1a)	1c		29	928	25		35	3317
2	Income, Expenses, and Transfers for this Plan Year:		(a) Am	(a) Amount			(b) Totai		
а	Contributions received or receivable								
	(1) Employers	2a(1)		2	249	55			
	(2) Participants	2a(2)		ū	529	84			
	(3) Others (including rollovers)	2a(3)		1	147	02	1987		
b	Noncash contributions	2b							
C	Other income	2c		- 9	969	07			ger e
d	Total income (add lines 2a(1), 2a(2), 2a(3), 2b, and 2c)	2d							4266
е	Benefits paid (including direct rollovers)	2e		1	135	44			
f	Corrective distributions (see instructions)	2f							
q	Certain deemed distributions of participant loans (see instructions)	2g							
h	Other expenses	2h			25	06			
i	Total expenses (add lines 2e, 2f, 2g, and 2h)	21						1	6050
i	Net income (loss) (subtract line 2i from line 2d)	2j						-20	0316
k	Transfers to (from) the plan (see instructions)	2k						81	808
3	Specific Assets: If the plan held assets at anytime during the plan year in value of any assets remaining in the plan as of the end of the plan year. A the assets of more than one plan on a line-by-line basis unless the trust of	llocate t	ne value of the pla	in's i	ntere	st in desc	a commind	led trust cont e instructions	aining
_	Deute and in /in int a restrict to the				(es	No X		Amount	
	Partnership/joint venture interests					$\frac{\Lambda}{X}$			
	Employer real property							\ . \ \ \ \ \	00) 000
or l	Paperwork Reduction Act Notice and OMB Control Numbers, see the in	nstruction	ons for Form 550	U.	V٦	1.3	Schedu	le I (Form 55	UU) 2008





	Schedule I (Form 5500) 2008	Pa	age 2		
			T		Official Use Only
C	Real estate (other than employer real property).	[3-	Yes	-	Amount
d	Employer securities	3c		X	
е	Participant loans	3d	X	-	129
f	Loans (other than to participants)	3e	+^	,,	19
g	Tangible personal property	3f	+	X	
	Transactions During Plan Year	3g		Х	
	During the plan year:		Т	T T	
а	Did the employer fail to transmit to the plan any participant contributions within the time		Yes	No	Amount
	period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary				
	Correction Program.).				
6	Were any loans by the plan or fixed income obligations due the plan in default as of the	4a		Х	MATERIAN (MATERIAN AND AND AND AND AND AND AND AND AND A
	close of the plan year or classified during the year as uncollectible? Disregard participant				
	loans secured by the participant's account belows			100	0.0
•	loans secured by the participant's account balance	4b		X	
	Were any leases to which the plan was a party in default or classified during the year as				
i	uncollectible?	. 4c		X	
-	Were there any nonexempt transactions with any party-in-interest? (Do not include				
,	transactions reported on line 4a.)	. 4d		X	
	Was the plan covered by a fidelity bond?	. 4e	Χ		20000
j	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was				
ì	caused by fraud or dishonesty?	. 4f		Х	
•	and the plan hold any assets whose current value was neither readily determinable on an				
•	established market nor set by an independent third party appraiser?	. 4g		Χ	
L	one the plan receive any noncash contributions whose value was neither readily				
	determinable on an established market nor set by an independent third party appraiser?	. 4h	100000000000000000000000000000000000000	Χ	
L	and the plan at any time hold 20% or more of its assets in any single security, debt				
n	nortgage, parcel of real estate, or partnership/joint venture interest?	. 4i	100000000000000000000000000000000000000	X	
V	vere all trie plan assets either distributed to participants or beneficiaries, transferred to				
a	nother plan, or brought under the control of the PBGC?	. 4j		X	
А	re you claiming a waiver of the annual examination and report of an independent qualified			1	
μ	ublic accountant (IQPA) under 29 CFR 2520.104-46? If no, attach an IQPA's report or				
	520,104-50 statement. (See instructions on waiver eligibility and conditions.)	4k	X		
Н	as a resolution to terminate the plan been adopted during the plan year or any prior plan yearered to the employer this year.		Δ		H
re	everted to the employer this year	arr⊪yes, ⊽l	enter	tne am	ount of any plan assets t
lf	during this plan year, any assets or liabilities were transferred from this plan to another plan(∐ No	Amou	nt	
W	ere transferred. (See instructions.)	s), identif	y the p	lan(s) t	o which assets or liabilition
5	h(1) Name of plan(a)				
	5b(2) Ell	V(s)			5 b(3) PN
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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this Annual Report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: ______, 2009

North Penn Bank Employees' Savings and Profit Sharing Plan and Trust

By:

Plan Administrator